



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING
June 28, 2022

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. INTERVIEW OF CANDIDATES FOR VACANT BOARD POSITION

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING
June 28, 2022**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- **SUPERINTENDENT’S REPORT**
 - **Safe Return to School Plan**

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

- 1. PERSONNEL**
- 2. STUDENTS**
- 3. GENERAL**
- 4. BUSINESS**

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the ***Spring 2022 All League Honors Colonial Division.***

Boys Baseball

Junior, Alex Picinich -2nd Team All League
Senior, Derrick Romero- 2nd Team All League
Senior, Joshua Rhodes- Honorable Mention

Girls Softball

Sophomore, Annali De Dios-1st Team All League
Sophomore, Isabella Scarpulla- 2nd Team All League
Senior, Melody Peralta- 2nd Team All League
Senior, Sarah Tester- Honorable Mention

Track and Field

Junior, Jan Biskup- 400 IH- 1st Team All League
Junior, Cali Terranova- 400 IH- 1st Team All League
Junior, Cali Terranova- 100HH- 2nd Team All League
Junior, Cali Terranova- Long Jump- 2nd Team All League
Junior, Jan Biskup- 110 HH - Honorable Mention
Senior, Genson Castillo- Honorable Mention

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for May, 2022.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Amir Nouna	Pre-K
Joseliz Nuesi	K
Joaquin DiIorio	K
Audrey Aquirre	K
Liam Hernandez	1
Taylor Parra	1
Piotr Korszen	1
Layana Alnajjar	2
Alicia Zmuda	2
Benjamin Gonzalez	2
Giovanni Ferraro	3
Sofia Mickoski	3
Azalea da Silva	3
Petar Krstevski	4
Yadiana Hernandez Sosa	4
Justin Tudryn	4
Christian Fudali	5
Ava Ortega	5
Layth Shuaib	5

Devi Peterkin	5
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GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Kamila Daniszewski	K
Khaula Ijbara	K
Youssef Yattoubane	1
Eden Dervishi	1
Ashton Delisser	1
Mia Perez	1
Alexa Keenan	1
Landen Hernandez	2
Charlie Kunz	2
Dareen Said	2
Diaa Said	3
Yash Shah	3
Leah Ruiz	3
Angel Mercado Lopez	4
Eimy Henriquez Perez	4
Alexa Persico	4
Idalyse Neal	5
Jordan Azcona	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Zain Daoud	Pre-K
Celine Adamo	Pre-K
Joseph Sargenti	Pre-K
Ethan Yeoh	Pre-K
Ryan Rodriguez Savinon	Pre-K
Adelina Levy	K
Jaylah Burden	K
Kataleya Cuban Guzman	1
Adrian Silva	1
Mattia Rusca	1
Matthew Karpieje	2
Adrian Forzani	2
Aanya Patel	2
Amari Capers Redmond	3
Randall Solano	3
Warisha Khan	3
Nayab Shaikh	3
Mason Cochrane	4
Parth Patel	4
Max Biskup	4

Kamila Karcz	5
Taelyn Breland	5
Yousef Ali	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Melissa Isteifo	6
Alayna Jacobs	7
Adam Ramadan	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Montek Singh	9
Anabel Hernandez	10
Mackenzie Bruce	11
Ruba Waqqad	12

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Amy Mahler	Physical Education Teacher	TCH.11..PHYS. MS.05 11-130-100-101 -11-005-00	MA Step 7 \$62,548	Memorial Middle School	9/1/22
B.	Shane Pastori	Math Teacher	TCH.11.MATH. MS.02 11-130-100-101 -11-008-00 20-231-100-101 -08-000-00	BA Step 1 \$52,809	Memorial Middle School	9/1/22
C.	Roy John	Math Teacher	TCH.11.MATH. MS.01 11-130-100-101 -11-008-00 20-231-100-101 -08-000-00	MA +30 Step 16 \$99,678	Memorial Middle School	9/1/22
D.	Kamber Chaiken	Elementary Special Education Teacher	TCH.03.SPEC. NA.14 11-213-100-101 -03-000-00	BA Step 1-2 \$52,809	Sixteenth Avenue School	9/1/22
E.	Wael Yasin	Math Teacher	TCH.01.SPEC. HS.03 11-213-100-101 -01-000-00	MA Step 15A \$95,728	Memorial High School	9/1/22

F.	Jessica DeSimone	Elementary Teacher	TCH.04.ELEM. EL.03 11-120-100-101 -04-000-00	MA Step 3 \$57,059	Sixteenth Avenue School	7/1/22
G.	Kimberly Urban	School Nurse	TCH.11.NUR .NA.02 11-130-100-101 -11-008-02	MA +30 Step 7 \$66,748	Memorial Middle School	9/1/22
H.	Alexis Kreismer	Elementary Teacher	TCH.04.ELEM. EL.04 11-120-100-101 -04-000-00	MA Step 1-2 \$56,614	Sixteenth Avenue School	9/1/22
I.	Melissa O'Connor	English Teacher	TCH.11.LALI. MS.04 11-130-100-101 -11-003-00	BA Step 1-2 \$52,809	Memorial Middle/ High School	9/1/22
J.	Lauralee Lubrano	English Teacher	TCH.01.LAL HS.03 11-140-100-101 -01-004-00	MA Step 14A \$86,044	Memorial High School	9/1/22
K.	Camryn Koenig	English Teacher	TCH.11.LALI. MS.02 20-231-100-101 -08-000-00	BA Step 1-2 \$52,809	Memorial Middle School	9/1/22
L.	Robert Lisciandrello	Elementary Physical Education Teacher	TCH.01.PHYS. ELEM.02 11-120-100-101 -05-005-00	BA Step 4 \$54,309	District	9/1/22
M.	Angelina Maggio	Elementary Special Education Teacher	TCH.03.ELEM. EL.06 11-120-100-101 -04-000-00	BA Step 1-2 \$52,809	Gilbert Avenue School	9/1/22
N.	Abigail Garcia	School Nurse	TCH.01.NURS. NA.01	MA+30 Step 8 \$68,803	Memorial High School	9/1/22

			11-000-213-100 -01-000-00			
O.	Colleen Gabel	Guidance Counselor Maternity Leave	TCH.03.CSTSL .NA.19 11-000-218-104 -05-000-00	MA Step 1 \$56,614	Gilbert Avenue School	9/1/22
P.	Danielle Ahrendt	School Psychologist	TCH.07.CSTS. NA.05 11-000-219-104 -07-000-00	MA+30 Step 1-2 \$59,309	Sixteenth Avenue School	7/1/22 Date Revision from 5/22 agenda
Q.	Michael Spears	Technology Analyst <i>(re-appointment)</i>	TCH.12.TECH. NA.01 11-000-252- 100-12-000-00	\$19.50 an hour Not to exceed 29.50 hours per week	Memorial High School	7/1/22
R.	Ryan Robinson	Technology Analyst <i>(re-appointment)</i>	TCA.11.ANYL. 01 11-000-252- 100-12-000-00	\$19.50 an hour Not to exceed 29.50 hours per week	Memorial High School	7/1/22
S.	James Piereschi	Technology Analyst <i>(re-appointment)</i>	TCH.12.TECH. HS.05 11-000-252- 100-12-000-00	\$19.50 an hour Not to exceed 29.50 hours per week	Memorial High School	7/1/22

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following ***Substitute Rate*** for the 2022/2023 school year:

\$150/Daily
Substitute Aides \$ 15.00 per hour

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve Substitute School Nurse Pay Rate* for the 2022/2023 school year at *\$175.00 per day*.

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the appointment* of the following **substitute school bus driver** for the 2022/2023 school year, pending the results of a fingerprint check:

Name	Position	Salary	Location	Effective
Harry Wechtler	Substitute School Bus Driver	\$100.00 Up to 4 Hours \$160.00 Over 4 Hours	District	7/1/22

5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education does hereby confirm/approve the effective date of employment for Yanal Saleh, **Technology Coordinator**, to be July 25, 2022.

6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of Education *approve the unpaid administrative leave of employee number 5595*, effective May 27, 2022.

7) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of Education *approve the separation and release agreement of employee number 5595* and authorizes the Superintendent to execute the agreement on its behalf.

8) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of Education *approve the termination of employee number 4931*, effective June 17, 2022.

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Kristin Amado	Elementary Teacher	TCH.04.ELEM.EL.03 11-120-100-101-04-000-00	Sixteenth Avenue School	6/30/22
B.	Jessie Saravia	ELA Teacher	TCH.11.LALI.MS.02 20-231-100-101-08-000-00	Memorial Middle School	6/30/22
C.	Roxanne Gasalberti	Classroom Aide	AIDE.02.LLD.NA.01 11-204-100-106-02-000-00	Gantner Avenue School	6/17/22
D.	Kelly Ksyniak	Cross Country Coach	11-402-100-100-01-038-00	Memorial High School	6/14/22
E.	Natalie Iannarella	School Psychologist	TCH.07.CSTS.NA.08 11-000-219-104-07-000-00	Memorial Middle School	8/20/22
F.	Lisa Acinapura	Social Worker	TCH.07.CSTS.NA.02 11-000-219-104-07-000-00	Gantner Avenue School	8/22/22
G.	Deanna Mileski	Social Worker	TCH.07.CSTS.NA.06 11-000-219-104-07-000-00	Gilbert Avenue School	8/22/22
H.	Mark Reed	Girls Basketball Coach	11-402-100-100-01-032-00	Memorial Middle School	6/10/22
I.	Paul Szamosszegi	Assistant Boys Soccer Coach	11-402-100-100-01-036-00	Memorial High School	6/8/22

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approves the **rescind the appointment** of Anne Pascale, Music Teacher from the May 24, 2022 agenda.

C. RETIREMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **accept** the letter of intent to retire from **Angelo La Rocca, Custodian**, effective July 1, 2022, **with regret**.

D. COACHES /STIPEND

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve the extracurricular activity**, student activity positions for the 2022/2023 school year, as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	David Warner	Parliamentarian	\$3,800 <i>(AS PER EPAA CONTRACT)</i>	11-000-240-103-01-000-01	District	7/1/22-6/30/23
B.	Mohammed Saadeh	NJ Smart Coordinator	\$4,000 <i>(AS PER EPAA CONTRACT)</i>	11-000-240-103-01-000-01	District	7/1/22-6/30/23
C.	Cheryl Proto	District Lunch Program Coordinator	\$5,801	059-01 11-401-100-100-05-000-00	District	7/1/22-6/30/23
D.	Danielle LaBianco	Sports Medicine Coordinator	\$6,835	11-402-100-104-01-043-00	Memorial High School	7/1/22-6/30/23
E.	Carmelina Buffa	Education Technology Specialist	\$11,255.50 <i>(Stipend Zero Period Tech. Tutoring for Students, Staff, & Parents)</i>	11-190-100-106-05-000-00	District	7/1/22-6/30/23

F.	Carmelina Buffa	District Webmaster	\$8,269	11-401-100-100-01-001-00	District	7/1/22-6/30/23
G.	Michael Wartel	Camera Installation	\$5,000	11-000-266-100-05-000-00	District	7/1/22-9/30/22
H.	Michael Wartel	Registration Coordinator	\$3,500	11-000-211-100-05-000-00	District	7/1/22-6/30/23
I.	Danielle Sharples	Administrator	\$3,400 <i>(AS PER EPAA CONTRACT)</i>	11-424-100-178-00-000-00	6/27/22	7/28/22
J.	James Proto	HVAC Energy Manager	\$2,126	11-000-261-100-15-000-00	District	7/1/22-6/30/23
K.	Michael Coughlin	Evening Custodial Coordinator	\$2,126	11-000-262-100-01-000-00	District	7/1/22-6/30/23
L.	Shridat Seepaul	Head Custodian	\$1546	11-000-262-100-01-000-00	Memorial Middle/ High School	7/1/22-6/30/23
M.	Michael Sproviero	Head Custodian	\$1,063	11-000-262-100-02-000-00	Gantner Avenue School	7/1/22-6/30/23
N.	Orlando La Cap	Head Custodian	\$1,063	11-000-262-100-03-000-00	Gilbert Avenue School	7/1/22-6/30/23
O.	Erminia Severini	Anti Bullying Specialist	\$1095.00 (Prorated)	11-000-211-100-05-000-00	Gilbert Avenue School	9/1/22 - 12/22/22
P.	Dominique Spataro	Anti Bullying Specialist	\$1095.00	11-000-211-100-05-000-00	Memorial Middle School	9/1/22-6/30/23

Q.	Rebecca Manzano	Anti Bullying Specialist	\$1095.00	11-000-211-100-05-000-00	Memorial High School	9/1/22 - 6/30/23
R.	Jennifer Surniak	Anti Bullying Specialist	\$1095.00 (Prorated)	11-000-211-100-05-000-00	Sixteenth Avenue School	9/1/22 - 12/22/22
S.	Erminia Severini	Anti Bullying Specialist	\$1095.00	11-000-211-100-05-000-00	Gantner Avenue School	9/1/22 - 6/30/23
T.	Jennifer Surniak	Anti Bullying Specialist	\$1095.00	11-000-211-100-05-000-00	District Wide/Out-of-District	9/1/22 - 6/30/23
U.	Brian Swayne	High School Football	Step 4 \$6,886 (Revised from 5/24/22 agenda)	11-402-100-100-01-034-00	Memorial High School	2022-2023 Season
V.	Deanna Delle Fave	High School Softball	Step 4 \$6,726 (Revised from 5/24/22 agenda)	11-402-100-100-01-037-00	Memorial High School	2022-2023 Season
W.	Alexandra Burke	Band Director	Step 4 \$5,577	11-401-100-100-01-050-00	Memorial MS/HS	2022-2023 School Year
X.	Alexandra Burke	Summer Music Advisor	Step 1 \$2,638	11-401-100-100-01-050-00	Memorial MS/HS	6/29/2022

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the Summer Program for 2022/2023 school year.

Summer Program Account Number: 11-424-100-178-00-000-00

PD-2	Name	Position	Salary	Location	Start Date	End Date
A.	Ryanne Langford	Teacher	\$2,750	Memorial Middle School	6/27/22	7/28/22

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the **ESY Program** for 2022/2023 school year. **ESY Account Number: 11-212-100-101-07-000-00**

PD-3	Name	Position	Salary	Location	Start Date	End Date
A.	Jessica DeSimone	Teacher	\$3,300	Sixteenth Avenue School	6/27/22	7/28/22

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Expenditures for Game Personnel*** for the 2022/2023 school year (below). This includes Elmwood Park employees and Non-Elmwood Park employees.

Ticket Sales	\$40
Timer/Score Clock	\$50
Site Director (other than Ad)	\$75
Crowd Control	\$50
Ticket Seller	\$40
Timer Per Wrestling Match	\$50
Track Meet Officials Asst.	\$55
(six or more teams)	\$75

5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve that the ***below listed district staff***, be compensated \$1500 a month for additional duties performed during the 2022 summer from July 1, 2022-September 7, 2022 due to maternity leave coverage needed in Special Services.

Tammy McLoughlin

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the **ESY Program** for 2022/2023 school year. **ESY Account Number: 11-212-100-101-07-000-00.**

PE-1	Name	Position	Salary	Location	Start Date	End Date
A.	Thais Alort	ESY Aide	\$22.50/hr	Sixteenth Ave. School	6/27/22	7/28/22
B.	Sowanny Payano	ESY Aide	\$17.50	Sixteenth Ave. School	6/27/22	7/28/22
C.	Olenka Carranza	ESY Aide	\$17.50	Memorial Middle School	6/27/22	7/28/22
D.	Winifred Idumonyi	ESY Aide	\$17.50	Memorial Middle School	6/27/22	7/28/22
E.	Kendra Chaiken	ESY Aide	\$17.50	Sixteenth Ave. School	6/27/22	7/28/22
F.	Fatima Kanouni	ESY Aide	\$17.50	Memorial Middle School	6/27/22	7/28/22

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2022/2023 school year.

PE-2	Name	Description	UPC #	Salary	Location	Start Date
A.	Olenka Carranza	1:1 Autistic Aide	AIDE.01. AUST.NA.03 11-214-100-106- 11-000-00	\$17.50	Memorial High School	9/1/22
B.	Maria Hernandez	1:1 Autistic Aide	AIDE.11. 1TO1.NA.03 11-214-100-106- 11-000-00	\$22.50	Memorial High School	9/1/22
C.	Hiyam Suiafan	Autistic Aide	AIDE.11. RRC.NA.01 11-000-217-100- 11-909-00	\$22.50	Memorial Middle School	9/1/22
D.	Ryan Kelly	Autistic Aide	AIDE.11. AUST.NA.04 11-000-217-100- 11-909-00	\$17.50	Memorial High School	9/1/22
E.	Carmen Leon	Autistic Aide	AIDE.01. AUST.NA.02 11-214-100-106- 11-000-00	\$22.50	Memorial High School	9/1/22
F.	David Roberts	Autistic Aide	AIDE.01. RRC.NA.01 11-214-100-106- 11-000-00	\$22.50	Memorial High School	9/1/22
G.	Adriano Torre	Autistic Aide	AIDE.01. BHDS.HS.02 11-204-100-106- 01-000-00	\$22.50	Memorial High School	9/122
H.	Zaibun Ahmed	1:1 Aide	AIDE.02. RRC.NA.03 11-213-100-101- 02-000-00	\$17.50	Gantner Avenue School	9/1/22

I.	Serpil Aydogdu	RR Class Aide	AIDE.02. RRC.NA.01 11-213-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/22
J.	Luz Balarezo	Autistic Aide	AIDE.02. AUST.NA.01 11-214-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/22
K.	Erviola Ballabani	Autistic Aide	AIDE.04. AUST.NA.03 11-214-100-106-04-000-00	\$22.50	Gantner Avenue School	9/1/22
L.	Jerard Bilog-Staromana	1:1 Aide	AIDE.02. AUST.NA.10 AIDE.02.AUST.NA10	\$22.50	Gantner Avenue School	9/1/22
M.	Lillian Brizek	1:1 Aide	AIDE.02. 1TO1.NA.05 11-000-217-100-02-909-00	\$22.50	Gantner Avenue School	9/1/22
N.	Maria Diaz	1:1 Aide	AIDE.04.1TO1.NA.11 11-000-217-100-04-909-00	\$22.50	16th Avenue School	9/1/22
O.	Mary Gillen	LLD Class Aide	AIDE.02. LLD.NA.02 11-204-100-106-02-000-00	\$22.50	Gantner Avenue School	9/1/22
P.	Ermira Keraj	RR Class Aide	AIDE.02. RRC.NA.02 11-213-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/22
Q.	Melanie Luetkemeyer	Autistic Aide	AIDE.02. AUST.NA.01 11-214-100-106-01-000-00	\$17.50	Gantner Avenue School	9/1/22

R.	Alexia Maldonado	1:1 Aide	AIDE.02. RRC.NA.04 11-213-100-106- 02-000-00	\$17.50	Gantner Avenue School	9/1/22
S.	Yvonne McNally	1:1 Aide	AIDE.02. 1TO1.NA.07 11-000-217-100- 02-909-00	\$17.50	Gantner Avenue School	9/1/22
T.	Elda Milonas	RR Class Aide	AIDE.04. PRSD.NA.01 11-216-100-106- 04-000-00	\$22.50	Gantner Avenue School	9/1/22
U.	Marita Pacheco	Autistic Aide	AIDE.02. 1TO1.NA.09 11-000-217-100- 02-909-00	\$17.50	Gantner Avenue School	9/1/22
V.	Beena Patel	Autistic Aide	AIDE.02. 1TO1.NA.08 11-000-217-100- 02-909-00	\$17.50	Gantner Avenue School	9/1/22
W.	Nirali Patel	Autistic Aide	AIDE.04. LLD.NA.01 11-204-100-106- 04-000-00	\$18.50	Gantner Avenue School	9/1/22
X.	Sowanny Payano	1:1 Aide	AIDE.02. 1TO1.NA.01 11-000-217-100- 02-909-00	\$17.50	Gantner Avenue School	9/1/22
Y.	Tanya Pisklarov	Autistic Aide	AIDE.04. AUST.NA.01 11-214-100-106- 04-000-00	\$22.50	Gantner Avenue School	9/1/22
Z.	Cassandra Preciose	Autistic Aide	AIDE.04. PRSD.NA.02 11-216-100-106- 04-000-00	\$22.50	Gantner Avenue School	9/1/22

AA.	Evette Sepulveda	Autistic Aide	AIDE.02. AUST.NA.04 11-214-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/22
BB.	Manuela Shehu	Austistic Aide	AIDE.04. 1TO1.NA.03 11-000-217-100-04-909-00	\$18.50	Gantner Avenue School	9/1/22
CC.	Joshua Spivak	1:1 Aide	AIDE.02. PRSD.NA.01 11-216-100-106-02-000-00	\$22.50	Gantner Avenue School	9/1/22
DD.	Eliza (Stolz) Klecha	RR Class Aide	AIDE.03. RRC.NA.02 AIDE.03.RRC.NA.02	\$17.50	Gantner Avenue School	9/1/22
EE.	Tatiana Tisellano	1:1 Aide	AIDE.02. PRSD.NA.02 11-216-100-106-02-000-00	\$17.50	Gantner Avenue School	9/1/22
FF.	Jayna Torrano	1:1 Aide	AIDE.02. 1TO1.NA.04 11-000-217-100-02-909-00	\$22.50	Gantner Avenue School	9/1/22
GG.	Kozeta Vito	Autistic Aide	AIDE.04. 1TO1.NA.02 11-214-100-106-04-000-00	\$22.50	Gantner Avenue School	9/1/22
HH.	Maria Zucker	1:1 Aide	AIDE.02. 1TO1.NA.03 11-000-217-100-02-909-00	\$22.50	Gantner Avenue School	9/1/22
II.	Lauren Zulu	1:1 Aide	AIDE.02. 1TO1.NA.10 11-000-217-100-02-909-00	\$18.50	Gantner Avenue School	9/1/22

JJ.	Paula Devaney	Classroom Aide	AIDE.03. 1TO1.NA.01 11-000-217-100- 11-909-00	\$22.50	Gilbert Avenue School	9/1/22
KK.	Mary Marino	1:1 Aide	AIDE.03. 1TO1.NA.08 11-000-217-100- 03-909-00	\$22.50	Gilbert Avenue School	9/1/22
LL.	Deborah Murphy	1:1 Aide	AIDE.03. 1TO1.NA.04 11-000-217-100- 03-909-00	\$22.50	Gilbert Avenue School	9/1/22
MM.	Rose Rodriguez	PS Disabled Aide	AIDE.03. PRSD.NA.01 11-216-100-106- 03-000-00	\$17.50	Gilbert Avenue School	9/1/22
NN.	Vanessa Rosado	Classroom Aide	AIDE.03. RRC.NA.03 11-213-100-106- 03-000-00	\$17.50	Gilbert Avenue School	9/1/22
OO.	Thais Alort	1:1 Aide	AIDE.04. 1TO1.NA.15 11-000-217-100- 04-909-00	\$22.50	16th Avenue School	9/1/22
PP.	Rasha Falih	Autistic Aide	AIDE.04. 1TO1.NA.09 11-000-217-100- 04-909-00	\$22.50	16th Avenue School	9/1/22
QQ.	Jessica Garcia	Autistic Aide	AIDE.04. 1TO1.NA.08 11-000-217-100- 04-909-00	\$22.50	16th Avenue School	9/1/22
RR.	Halle Giglio	1:1 Aide	AIDE.04. 1TO1.NA.20 11-000-217-100- 04-909-00	\$22.50	16th Avenue School	9/1/22

SS.	Rosa Gomez de Cruz	Autistic Aide	AIDE.04. AUST.NA.02 11-214-100-106-04-000-00	\$18.50	16th Avenue School	9/1/22
TT.	Noellia Juarez	1:1 Aide	AIDE.04. PRSD.NA.03 11-216-100-106-04-000-00	\$22.50	16th Avenue School	9/1/22
UU.	Nicole Lamonte	1:1 Aide	AIDE.04. 1TO1.NA.16 11-000-217-100-04-909-00	\$22.50	16th Avenue School	9/1/22
VV.	Caitlyn Makely	Autistic Aide	AIDE.04. 1TO1.NA.21 11-000-217-100-04-909-00	\$22.50	16th Avenue School	9/1/22
WW.	Sajada Odud	1:1 Aide	AIDE.04. 1TO1.NA.19 11-000-217-100-04-909-00	\$18.50	16th Avenue School	9/1/22
XX.	Nurdane Ay	Autistic Aide	AIDE.11. 1TO1.NA.06 11-000-217-100-11-909-00	\$22.50	Memorial Middle School	9/1/22
YY.	Sarah Beshay	Autistic Aide	AIDE.11. RRC.NA.02 11-213-100-106-11-000-00	\$17.50	Memorial Middle School	9/1/22
ZZ.	Catherine Devaney	1:1 Aide	AIDE.11. 1TO1.NA.02 11-000-217-100-11-909-00	\$18.50	Memorial Middle School	9/1/22
AAA.	Mirela Huqi	Autistic Aide	AIDE.11. AUST.NA.01 11-214-100-106-11-000-00	\$17.50	Memorial Middle School	9/1/22

BBB.	Paige Lattimore	Autistic Aide	AIDE.11. BHDS.MS.01 11-212-100-106- 11-000-00	\$17.50	Memorial Middle School	9/1/22
CCC.	Olivia Singletary	1:1 Aide	AIDE.11. AUST.NA.01 11-213-100-106- 11-000-00-	\$17.50	Memorial Middle School	9/1/22

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **re-appointment** of the following **lunch aides** pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2022/2023 school year, pending the results of a criminal background check.

PE-3	Name	Position	UPC #	Salary	Location	Effective Date
A.	Terry Ihnat	Lunch Aide	AIDE.03. LNCH.NA.05 11-000-262-100- 03-912-00	\$16.00/hr	Gilbert Avenue School	9/7/22
B.	Alycia Ferraro	Lunch Aide	AIDE.03.LNCH. NA.08 11-000-262-107- 03-912-00	\$16.00/hr	Gilbert Avenue School	9/7/22
C.	Jordan Ferraro	Lunch Aide	AIDE.03.LNCH. NA.01 11-000-262-107- 03-912-00	\$16.00/hr	Gilbert Avenue School	9/7/22
D.	Juventina Pengu	Lunch Aide	AIDE.02.LNCH. NA.06 11-000-262-107- 03-912-00	\$16.00/hr	Gilbert Avenue School	9/7/22
E.	Nadine Hamlin	Lunch Aide	AIDE.02.LNCH. NA.07 11-000-262-107- 03-912-00	\$16.00/hr	Gilbert Avenue School	9/7/22

F.	Eanakshi Nag	Lunch Aide	AIDE.02. LNCH.NA.05 11-000-262-107- 02-912-00	\$16.00/hr	Gantner Avenue School	9/7/22
G.	Naima Aglaguel	Lunch Aide	AIDE.02.LNCH. NA.03 11-000-262-107- 02-912-00-	\$16.00/hr	Gantner Avenue School	9/7/22
H.	Noelle Ulatoski	Lunch Aide	AIDE.02.LNCH. NA.04 11-000-262-107- 02-912-00	\$16.00/hr	Gantner Avenue School	9/7/22
I.	Cheryl Collado	Lunch Aide	AIDE.02.LNCH. NA.02 11-000-262-107- 02-912-00	\$16.00/hr	Gantner Avenue School	9/7/22
J.	Liping Sui	Lunch Aide	AIDE.02.AUST. NA..02 11-214-100-106- 02-000-00	\$16.00/hr	Gantner Avenue School	9/7/22
K.	Milagros Vega	Lunch Aide	AIDE.03.LNCH. NA.03 11-000-262-107- 03-912-00	\$16.00/hr	Sixteenth Avenue School	9/7/22
L.	Anna Maria Burke	Lunch Aide	AIDE.04. LNCH.NA.06 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/7/22
M.	Zahidabibi Dungaria	Lunch Aide	AIDE.04. LNCH.NA.09 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/7/22
N.	Jeffrey Lubin	Lunch Aide	AIDE.04. LNCH.NA.10 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/7/22

O.	Gina Kayal	Lunch Aide	AIDE.04. LNCH.NA.02 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/7/22
P.	Dana McCarthy Tartaglia	Lunch Aide	AIDE.04. LNCH.NA.07 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/7/22
Q.	Shahin Shaikh	Lunch Aide	AIDE.04. LNCH.NA.03 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	9/7/22

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2022/2023 school year.

PE-4	Name	Position	UPC #	Salary	Location	Effective Date
A.	Stephanie Ritacco	Classroom Aide	AIDE.11.RRC .NA.02 11-213-100-106- 11-000-00	\$17.50/hr.	Memorial Middle School	Upon Completion of Background Check
B.	Rose Aragon	One to One Aide	AIDE.03.1TO1. NA.03 11-000-217-100- 03-909-00	\$17.50/hr.	Gilbert Avenue School	Upon Completion of Background Check
C.	Arjana Haxhiu	One to One Aide	AIDE.04. 1TO1.NA.20 11-000-217-100- 02-909-00	\$17.50	Gantner Avenue School	9/1/22

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2022 Summer Programs at a rate of \$100 a day:

Kambra Chaiken
Paige Lattimore

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes:

Carlee Hults
Paige Latimore
Nisreen Ibrahim

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following substitute Custodians for the 2022/2023 school year:

Paul Marino
Krikor Takvorian

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Paternity Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Deanna Palmiere	Sixteenth Avenue School	Elementary School Teacher	9/18/22 <i>(Unpaid Leave)</i>	12/09/22
B.	Jessica Grasso	Memorial High School	Physical Education Teacher	9/1/22 <i>(Sick 9/1/22-9/29/22 Personal 9/30/22 Unpaid 10/3/22-1/4/23)</i>	1/4/23

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2021/2022 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Cierra Wartel	Teacher Gantner Avenue School	8/15/22 through 8/18/22	No	\$534.00 funded through Title IIA	Paramus Summer Literacy Institute	Paramus, NJ
B.	Tammie Gerum	Teacher Gantner Avenue School	8/15/22 through 8/18/22	No	\$534.00 funded through Title IIA	Paramus Summer Literacy Institute	Paramus, NJ
C.	Awilka David	Teacher Gantner Avenue School	8/15/22 through 8/18/22	No	\$534.00 funded through Title IIA	Paramus Summer Literacy Institute	Paramus, NJ

D.	Andrea Doumar	OT	6/30/22	No	\$199.00 funded through APR/IDEA Grant	Real OT Solutions	Webinar
E.	Gina LoBue	OT	6/30/22	No	\$199.00 funded through APR/IDEA Grant	Real OT Solutions	Webinar
F.	Alana Sabatini	Teacher Sixteenth Avenue School	8/1/22 through 8/5/22	No	\$1,275.00 funded through APR/IDEA Grant	Orton Gillingham Training - Morphology Plus	Webinar
G.	Ashley Clark	Teacher Sixteenth Avenue School	8/1/22 through 8/5/22	No	\$1,275.00 funded through APR/IDEA Grant	Orton Gillingham - Plus Training	Webinar
H.	Maria Kittaneh	Teacher Gantner Avenue	7/21/22	No	\$534.00 funded through Title IIA	Significantly Increase ELL Students' Fluency in Reading, Writing, and Speaking	Webinar
I.	Amelia Maas	Teacher Middle School	7/25/22 through 7/29/22	No	\$1,275.00 funded through APR/IDEA Grant	Orton Gillingham Training - Morphology Plus	Webinar
J.	Mohammed Saadeh	Director of Pupil Pers. Services & Assessments	7/18/22 & 7/19/22	No	\$200.00 funded through Title IIA	Data Forward Summer Institute LinkIt!	Tenafly, NJ
K.	Monica Brown	Director of Curriculum, Instruction	7/11/2022	No	\$125.00 funded through Title	The Connected Action Roadmap A Systemic	Live Virtual

		& Evaluation			IIA	Process for Strengthening Teaching, Leading & Learning	
L.	Cayla Casey	Supervisor of Instruction	7/11/2022	No	\$125.00 funded through Title IIA	The Connected Action Roadmap A Systemic Process for Strengthening Teaching, Leading & Learning	Live Virtual
M.	Kurt Mathews	Supervisor of Instruction	8/11/2022	No	\$125.00 funded through Title IIA	The Connected Action Roadmap A Systemic Process for Strengthening Teaching, Leading & Learning	Live Virtual
N.	Monica Brown	Director of Curriculum, Instruction & Evaluation	2022 - 2023 school year	No	\$90.00	BC Curriculum Consortium - professional development	Meetings
O.	Cayla Casey	Supervisor of Instruction	2022 - 2023 school year	No	\$90.00	BC Curriculum Consortium - professional development	Meetings
P.	Kurt Mathews	Supervisor of Instruction	2022 - 2023 school year	No	\$90.00	BC Curriculum Consortium - professional development	Meetings

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Gensaret Mora (Stockton)	Sixteenth Avenue	7/6/22	7/27/22	LouBelle Rivera	Speech

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1-PL1

	KC	DD	EM	CP	KP	DZ	DA	LG
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

2. STUDENTS

1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	107176	Crossroads Academy	7/6/22 - 6/30/23	\$97,798.00
B.	109335	Shepard School	7/1/22-6/30/23	\$67,071.57
C.	110826	The Deron School	7/1/22- 6/21/23	\$82,563.00
D.	402	Windsor School	7/5/22 - 6/23/23	\$89,586.00
E.	107829	Sage Alliance	9/1/22- 6/30/23 6/27/22 - 7/29/22	\$68,900.00 \$4,175.00
F.	109283	South Bergen Jointure Commission	7/5/22 - 7/29/22	\$4,050.00
G.	110709	South Bergen Jointure Commission	7/5/22 - 7/29/22	\$4,050.00
H.	111626	South Bergen Jointure Commission	7/5/22 - 7/29/22	\$4,050.00
I.	111623	South Bergen Jointure Commission	7/5/22 - 7/29/22	\$4,050.00
J.	112204	South Bergen Jointure Commission	7/5/22 - 7/29/22	\$4,050.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S2-	SID	School Name	Dates	Total Tuition
A.	110826	The Deron School	7/1/22 - 6/21/23	\$40,950.00

B.	109283	South Bergen Jointure Commission	7/5/22 - 7/29/22	\$2,750.00
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NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Thera-Pede, LLC*** to provide physical therapy services for students for the 2022/2023 school year.
4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Loving Care Agency, Inc. d/b/a AVEANNA Healthcare*** to provide physical therapy services for students for the 2022/2023 school year.
5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Homecare Therapies/ Horizon Staffing Resources*** to provide school nursing and other related services for students for the 2022/2023 school year.
6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student JF/109345 for the 2022/2023 school year.
7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student AB/107197 for the 2022/2023 school year.
8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student BZ/108428 for the 2022/2023 school year.
9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide access to communication to student PW/109065 for the 2022/2023 school year.
10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division***

Enterprises Division to provide access to communication to student AW/109066 for the 2022/2023 school year.

11. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services - Educational Enterprises Division** to provide access to communication to student AA/111224 for the 2022/2023 school year.
12. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services - Educational Enterprises Division** to provide access to communication to student JL/107240 for the 2022/2023 school year.
13. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services - Educational Enterprises Division** to provide access to communication to student OG/108392 for the 2022/2023 school year.
14. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services - Educational Enterprises Division** to provide access to communication to student YD/112764 for the 2022/2023 school year.
15. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following students as **incoming tuition student(s)** for the 2021/2022 school year as indicated:

S15	SID	EPPS School Name / Sending District	Dates	Total Incoming Tuition
A.	111972	Gantner Avenue School (ASD Program) / Paramus Public Schools	5/10/22 - 6/17/22	Program: \$28,618.00/year (prorated) 1:1 aide: \$21,383.10/year (prorated) Occupational & Speech Therapy: \$42/hour (per session as per IEP)

Motion of:

Seconded By:

Consent Vote on items: S1-S15

	KC	DD	EM	CP	KP	DZ	DA	LG
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2022/2023 school year as listed below:

G1.	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Creation of GSA Club Focus on Social Support, Education and Advocacy to bring Awareness to the Community and a Safe Place for Students. (Movies Nights, Speakers, ALLY Week, Poster Campaign etc.)	Middle School Band Room	September 2022 thru June 2023 Monthly Meetings	Interested Middle School Students	Ms. DiMartino Ms. Burke
B.	Creation of Jazz Band Rehearse Big Band Music, learn Improv, learn Jazz Style and Technique	High School Middle School Band Room	September 2022 thru June 2023 Weekly Meetings	High School and Middle School Students who are currently instrumental music students or currently play an instrument proficiently	Ms. DiMartino Dr. Warner Ms. Burke

C.	9/11 Presentation A presentation of the events of September 11, 2001 will be presented by JD DeSantis to the US II History Classes	High School Classrooms	September 9, 2022 8:05am to 12:18pm	High School US II History Classes 11th Grade Students	Dr. Warner
D.	Creation of EPOCA Enlight People of Color Actively To provide an inclusive platform for students to engage and explore significant contributions made by people of color	Middle School Room 101	2022/2023 Bi-weekly	Interested Middle School Students	Ms. Trejo

- G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Mr. Michael Wartel, as the ***School Safety Specialist*** for the 2022/2023 school year.
- G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fundraisers and Activities*** request for Memorial Middle School for the 2022/2023 school year, as submitted.
- G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fundraisers and Activities*** request for Memorial High School for the 2022/2023 school year, as submitted.
- G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***5th Grade Activities*** request for Gantner Avenue School for the 2022/2023 school year, as submitted.
- G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***PTO Activities*** request for Gantner Avenue School for the 2022/2023 school year, as submitted.
- G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for police protection services***, for the 2022/2023 school year.

- G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fall Sports Schedules*** request for ***Middle School and High School*** for the 2022/2023 School year, as submitted from Mr. Daniel Basile, Athletic Director, and also approve participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County & NJIC Sponsored tournaments for all Fall sports teams and athletes that qualify and costs associated with participation.

- G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the submittal of the ***Safe to Return Plan*** for the 2022/2023 school year, as submitted, as per ARP ESSER III regulations.

- G10. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of education to approve the 2022-2023 ***Annual School Plans*** for Memorial Middle School and Sixteenth Avenue School, in compliance with NJDOE ESEA Title Funding mandates.

- G11. In accordance with Board Policy 3222, the Elmwood Park Board of Education will be using the ***Danielson Model*** for the evaluation of teachers and the ***Marzano Model*** and the ***New Jersey Principal Evaluation Professional Learning*** for evaluation of the Principals, Directors, Assistant Principals and Supervisors for the 2022/2023 school year (see below).

6A:10-2.2 Duties of district boards of education

(a) Each district board of education shall meet the following requirements for the annual evaluation of teaching staff members, unless otherwise specified:

1. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the school district board of education's evaluation policies and procedures as set forth in this subchapter;

2. Annually adopt policies and procedures developed by the chief school administrator pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c);

i. The chief school administrator shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise made

available to teaching staff members who were primarily responsible for instructing the applicable students in the school year in which the assessment was taken, as well as to teaching staff members who are or will be primarily responsible for instructing the applicable students in the subsequent school year.

3. Ensure the chief school administrator annually notifies all teaching staff members of the adopted evaluation policies and procedures no later than October 1. If a staff member is hired after October 1, the district board of education shall notify the teaching staff member of the policies at the beginning of his or her employment. All teaching staff members shall be notified of amendments to the policy within 10 working days of adoption;

4. Annually adopt by June 1, Commissioner-approved educator practice instruments and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's evaluation rubrics;

5. Ensure the principal of each school within the school district has established a School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;

6. Ensure data elements are collected and stored in an accessible and usable format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and

7. Ensure that each chief school administrator or his or her designee in the district certifies to the Department that any observer who conducts an observation of a teaching staff member for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4, 5.4, and 6.2, shall meet the statutory observation requirements of N.J.S.A. 18A:6-119, 18A:6-123.b(8), and 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.

(b) Each district board of education shall ensure the following training procedures are followed when implementing the evaluation rubric for all teaching staff members and, when applicable, applying the Commissioner-approved educator practice instruments:

1. Annually provide training on and descriptions of each component of the evaluation rubric for all teaching staff members who are being evaluated in the school district and provide more thorough training for any teaching staff member

who is being evaluated in the school district for the first time. Training shall include detailed descriptions of all evaluation rubric components, including, when applicable, detailed descriptions of student achievement measures and all aspects of the educator practice instruments;

2. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate teaching staff members for the first time. Training shall be provided on each component of the evaluated teaching staff member's evaluation rubric before the evaluation of a teaching staff member;

3. Annually require each supervisor who will conduct observations for the purpose of evaluation of a teacher to complete at least two co-observations during the school year.

i. Co-observers shall use the co-observation to promote accuracy and consistency in scoring.

ii. A co-observation may count as one required observation for the purpose of evaluation pursuant to N.J.A.C. 6A:10-4.4, as long as the observer meets the requirements set forth in N.J.A.C. 6A:10-4.3 and 4.4, but the coobservation

shall not count as two or more required observations. If a coobservation counts as one required observation, the score shall be determined by the teacher's designated supervisor; and

4. Chief school administrators shall annually certify to the Department that all supervisors of teaching staff members in the school district who are utilizing evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics.

G12. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of education to approve the 2022-2023 ***Custodian Evaluation and Paraprofessional Evaluation*** for the 2022/2023 school year (see attached).

G13. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the per diem rate of compensation, for the below staff member to attend ***Significantly Increase ELL Students' Fluency in Reading, Writing, and Speaking***, a full day professional development program in July 2022 for perspective teacher: Maria Kittaneh

G14. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donations(s)* as submitted, for the 2022/2023 school year.

G14	Donation	Donator(s)	Location
A.	63 Gently Used Books	The Basturk Family	Gantner Avenue Library

Motion of:

Second by:

Consent Vote on items: G1-G14

	KC	DD	EM	CP	KP	DZ	DA	LG
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting

May 24, 2022

Motion of:

Seconded by:

Consent Vote on items: M1

	KC	DD	EM	CP	KP	DZ	DA	LG
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the May 2022, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of May 2022, that no line item account has encumbrances and expenditures,

which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of May 2022, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check number 34100 through 34379 totaling \$2,544,310.24 and wire transfers totaling \$463,396.40 from Spencer Savings Bank Board of Education General Account, check numbers 1547 through 1550, totaling \$110,243.86 from Spencer Savings Board of Education Food Service Account, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for May 27, 2022 in the total amount of \$1,075,255.99.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 15, 2022 in the total amount of \$1,065,883.04.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 17, 2022 in the total amount of \$1,140,751.65.

F6. TUITION RATE FOR PRESCHOOL INTEGRATED PROGRAM 2022/2023

BE IT RESOLVED: that the board of education does hereby approve a tuition rate of \$3,000 for eligible students who participate in the board approved half-day general education preschool integrated program. The program is open only to Elmwood Park residents.

F7. CLOSE OUT OF CAPITAL PROJECTS FUND 12

BE IT RESOLVED: that the board of education approves to close out the 2021/2022 Capital Projects and that were completed and the unexpended appropriations remaining in Fund 12 allocated to those projects be returned to the district's Capital Reserve Account.

F8. APPROVE TRANSFER & APPROPRIATION OF ANTICIPATED FUNDS

BE IT RESOLVED: that the board of education approve to transfer anticipated excess surplus as of June 30, 2022 as allowed by regulations and in accordance with Title 6A:23A-14.3(a) and S2691/A4310 as follows: excess funds in an amount up to a maximum of of \$8,500,000 to Capital Reserve; excess funds remaining after that transfer should then be transferred in an amount up to a maximum of \$500,000 to Maintenance Reserve.

F9. APPROVE AUTHORIZATION FOR PAYMENT OF JUNE, JULY & AUGUST BILLS

BE IT RESOLVED: that the board of education approves that the school business administrator/board secretary be authorized to run

additional June Bill Lists and to also pay bills in July and August with a complete list of bills to be provided and ratified at the next Regular Board Meeting.

Motion of:

Seconded by:

Consent Vote on items: F1-F9

	KC	DD	EM	CP	KP	DZ	DA	LG
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

B. BUSINESS

BG1. USE OF FACILITIES - APPROVALS - OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF DISTRICT BUSES FOR ELMWOOD PARK RECREATION

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, the board of education hereby approves the use of district buses by the Elmwood Park Recreation Department for the Before and After Care Programs for the 2022/2023 school year.

BG3. ATTENDANCE AT NJSBA ANNUAL WORKSHOP 2022

BE IT RESOLVED: that the board of education authorize the attendance of the below listed individuals at the 2022 NJSBA Annual

Workshop in Atlantic City, N.J., October 24-26, 2022, in accordance with the District's travel policy and procedures and all established Federal and State guidelines. The district registration cost is \$2,200.

Board

Dorin Aspras
Keith Cannizzo
Douglas DeMatteo
Chakib Fakhoury
Louise Gerardi
Elizabeth Mierzejewski
Carrie Parette
Karen Pena
Daniel Zoltek

Central Office

Anthony Iachetti
John DiPaola
Jillian Torrento

Maximum costs per individual as per currently published IRS guidelines below, these rates subject to change if amended by IRS (these costs exclude mileage, tolls & parking):

Hotel: \$192
Meals: \$44.25 Day 1
Meals: \$59 Day 2
Meals: \$44.25 Day 3

BG4. APPROVAL OF SPECIAL MEETING FOR AUGUST 2, 2022

BE IT RESOLVED: that, the board of education does hereby approve a ***Special Meeting*** to be held on **August 2, 2022 at 6:00 p.m.** to be held **in the High School/Middle School Media Center** the Special Meeting will be to take formal action on Personnel, Students, General, Business, and any other Board Business as needed, also this meeting may include an Executive Session (if needed).

Motion of:

Seconded by:

Consent Vote on items: BG1-BG4

	KC	DD	EM	CP	KP	DZ	DA	LG
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:

- #2021-2022-080-09
- #2021-2022-060-07
- #2021-2022-070-04
- #2021-2022-090-07
- #2021-2022-060-08
- #2021-2022-080-10

Motion of:

Seconded by:

Consent Vote on items: H1

	KC	DD	EM	CP	KP	DZ	DA	LG
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

L. LEGAL

L1. APPROVE PRE-K AND BASIC IDEA GRANT-FY23

BE IT RESOLVED: that the board of education hereby approves the acceptance of the federal **Pre K -IDEA Grant Funds (\$26,572) and IDEA Basic Ages 3-21 Grant Funds (\$666,591)** for the 2022/2023 school year and approves the submission of the grant application for such funds to the NJDOE for the purposes described in the grant and further approves to file an amendment if needed to the application for any 2021/2022 carryover funds to be included in the 2022/2023 school year.

L2. APPROVE ESEA CONSOLIDATED GRANT- FY 23

BE IT RESOLVED: that the board of education hereby approves the acceptance of the federal **ESEA Consolidated Grant as follows: Title I (\$494,411), Title I, SIA (\$20,000), Title II (\$76,659), Title III (\$30,967), and Title IV (\$42,654.)** for the 2022/2023 school year and approves the submission of the grant application for such funds to the NJDOE *and* further approves to file an amendment if needed to the application for any 2021/2022 carryover funds to be included in the 2022/2023 school year.

L3. APPROVAL OF INSURANCE RATES FOR THE 2022/2023 SCHOOL YEAR.

BE IT RESOLVED: that the board of education does hereby approve and accept the insurance policies/rates and carriers for the 2022/2023 school year, as negotiated and recommended by the district insurance broker of record Polaris Galaxy Insurance, *as submitted*.

L4. APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL DURING THE MONTHS OF JULY AND AUGUST

BE IT RESOLVED: that the board of education does hereby authorize the Superintendent of Schools to hire necessary personnel during the months of July and August 2022 to fill vacant positions for the 2022/2023 school year. Administrative items and appointments will be approved at the next Regular Board Meeting.

L5. APPROVAL OF CHROMEBOOK PURCHASE ESSER III FUNDS 2022/2023

BE IT RESOLVED: upon the recommendation of the superintendent and business administrator the board of education approves to contract in the 2022/2023 school year for 750 Dell Chromebooks, Licenses, Extended Warranty and Cases to be purchased from CDWG under NJ State Cooperative Contract #ESCNJ18/19-03 in the amount of \$313,200.00 to be purchased through ESSER II funds Account #20-487-100-600-08-000-00.

L6. APPROVE PRICE LISTS FROM POMPTONIAN FOR THE 2022/2023 SCHOOL YEAR FOR SCHOOL BREAKFAST AND LUNCH

BE IT RESOLVED: that the board of education confirms the attached Price Lists from Pomptonian for school breakfast and lunch for the 2022/2023 school year.

L7. APPROVE CHANGE ORDER #3 TO SHORELANDS CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-03 to Shorelands Construction, Inc. in the amount of \$116,066.46, for the Bleacher/Fieldhouse Project at Memorial MS/HS for a wastewater pump station in the amount of \$89,895.10, additional fire alarm devices in the amount of \$11,799.18 and installation of underground electrical service in the amount of \$14,372.18

as submitted. This change order will be added to the original contract. The new contract sum will be \$2,199,771.51.

Motion of:

Seconded by:

Consent Vote on items: L1-L7

	KC	DD	EM	CP	KP	DZ	DA	LG
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

A. ADOPTION OF POLICIES AND REGULATIONS
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A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First reading of revised policies and regulations, and new policies, as follows:

P 5511	Dress and Grooming
R 5511	Dress and Grooming
P1648.15	Recordkeeping for healthcare Settings in School Buildings-COVID-19 (M) (New)
P 2415.04	Title I-District Wide Parent and Family Engagement (M) (Revised)
P 2415.50	Title I-School Parent and Family Engagement (M) (New)
P 2417	Student Intervention and Referral Services (M) (Revised)
P 3161	Examination for Cause (Revised)

P 4161	Examination for Cause (Revised)
P 5512	Harassment, Intimidation and Bullying (M) (Revised)
P & R 7410	Maintenance and Repair (M) (Revised)
R 7410.01	Facilities Maintenance, Repair Scheduling and Accounting (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P & R 9320	Cooperation with law Agencies (M) (Revised)

Motion of:

Seconded by:

Consent Vote on items: A1

	KC	DD	EM	CP	KP	DZ	DA	LG
AYE								
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on June 28, 2022.

John DiPaola, Board Secretary/Business Administrator